

NOW HIRING COMPANY DRIVERS

New Trucks! More Home Time!

WHY DO YOU WANT TO WORK FOR STATES LOGISTICS?



- Paid Time Off (Vacation, sick, and personal)
- Low medical premiums for you and your family
- Paid life insurance and AD&D
- Employee Stock Ownership Plan (ESOP)
- 401k/Roth 401k
- Sign on bonus (50% paid after 30 days, 50% paid after 90 days)



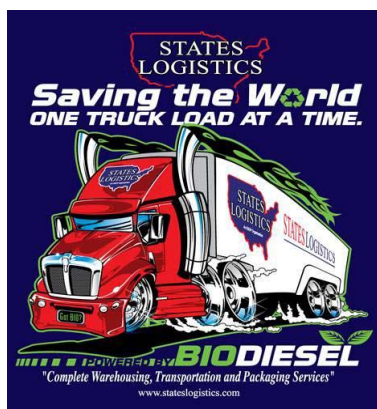
WHAT ARE THE MINIMUM REQUIREMENTS FOR DRIVERS?

- Two years driving experience with a tractor/trailer
- Must be at least 23 years of age
- No more than 2 moving violations in last 2 years
- No more than 1 preventable accident in last 3 years
- No major convictions in the past 5 years (DUI, Reckless, Suspensions, etc.)
- Have valid Commercial Driver's License (CDL) and medical certification



WHAT DRIVING POSITIONS ARE AVAILABLE?

FULL-TIME PORT DRIVER	FULL-TIME SHORT HAUL DRIVER
<ul style="list-style-type: none"> ▪ Transport empty trailers to the port, and/or pick up and deliver full trailers to designated warehouses ▪ Valid TWIC card required to apply ▪ Shift: Mon-Fri, 4:30pm-1am. ▪ Must be willing to run local routes when port is closed ▪ OT may be required ▪ Hourly wage ▪ Home Every Day! 	<ul style="list-style-type: none"> ▪ Transport loads to Northern California and/or Arizona from our locations in Buena Park, California or Tolleson, Arizona ▪ Some locations may require driver assistance with unloading at dock ▪ Overnight stays required ▪ Shifts will Include: weekends, evenings, and holidays ▪ Pay per mile, wait time pay after 2 hours, per diem ▪ Home Every Couple Days!



WHO IS STATES LOGISTICS?

States Logistics Services, Inc. is a third party logistics company (3PL) specializing in all aspects of supply chain management with operations in Southern California and Phoenix, Arizona. We are a family-owned company known for our customer service and diverse culture.

As an ESOP (Employee Stock Ownership Plan) organization our employees are the shared owners of the company, and are dedicated to delivering exceptional levels of service to our customers. For more information visit us at www.stateslogistics.com or at 714-521-6520 Ext. 4339